

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	5,078.0	5,142.0	5,217.0
Pupils On Roll Special Ed Full-Time	947.0	933.0	933.0
Pupils On Roll Special Ed Shared-Time	8.0	8.0	8.0
Pupils On Roll SUBTOTAL	6,033.0	6,083.0	6,158.0
Pupils in Private School Placements	52.0	48.5	48.5
Pupils Sent to Other Districts Regular	3.0	3.0	2.0
Pupils Sent to Other Districts Special Ed	33.5	29.5	28.5
Pupils Received	3.0	6.0	4.0
Pupils in State Facilities	5.0	3.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	55,338,023	56,876,379	58,677,741
Total Tuition	10-1300	0	125,000	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	450,441	215,000	224,104
Subtotal - Revenues From Local Sources		55,788,464	57,216,379	59,051,845
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	497,507	497,507	573,421
Extraordinary Aid	10-3131	666,986	518,427	700,000
Categorical Special Education Aid	10-3132	3,619,830	3,619,830	3,677,408
Equalization Aid	10-3176	15,422,173	15,422,173	15,439,972
Categorical Security Aid	10-3177	937,318	937,318	955,521
Under Adequacy Aid	10-3180		0	500,000
Parcc Readiness Aid	10-3181		0	61,380
Per Pupil Growth Aid	10-3182		0	61,380
Professional Learning Community Aid	10-3183		0	61,860
Aid For Adult And Post-Graduate Programs	10-3191	666,172	0	0
Other State Aids	10-3XXX	0	622,760	0
Subtotal - Revenues From State Sources		21,809,986	21,618,015	22,030,942
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	180,010	122,602	125,896
Subtotal - Revenues From Federal Sources		180,010	122,602	125,896
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	3,499,999	2,885,000
Transfers From Other Funds	10-5200	260,688	150,000	50,000
Adjustment For Prior Year Encumbrances		0	91,120	0
Actual Revenues (Over)/Under Expenditures		1,234,687	0	0
Total Operating Budget		79,273,835	82,698,115	84,143,683

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	21,995	19,286	0
Total Revenues From Local Sources	20-1XXX	21,995	19,286	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	139,261	142,705	165,000
Total Revenues From State Sources		139,261	142,705	165,000
Revenues from Federal Sources:				
Title I	20-4411-4416	615,720	632,706	650,000
Title II	20-4451-4455	115,467	170,697	150,000
Title III	20-4491-4494	23,598	34,975	37,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,502,909	1,556,158	1,533,167
Other	20-4XXX	0	41,048	0
Total Revenues From Federal Sources		2,257,694	2,435,584	2,370,167
Total Grants And Entitlements		2,418,950	2,597,575	2,535,167
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,622,396	3,648,826	3,577,205
Total Revenues From Local Sources		3,622,396	3,648,826	3,577,205
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	96,985	89,967	89,600
Total Local Repayment Of Debt		3,719,381	3,738,793	3,666,805
Actual Revenues (Over)/Under Expenditures		9,999	0	0
Total Repayment Of Debt		3,729,380	3,738,793	3,666,805

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues/Sources		85,422,165	89,034,483	90,345,655
Total Revenues/Sources Net of Transfers		85,422,165	89,034,483	90,345,655

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	24,438,511	25,022,277	25,182,793
Special Education - Instruction	11-2XX-100-XXX	8,671,422	8,867,463	9,132,005
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,610,897	1,678,728	1,677,093
Bilingual Education - Instruction	11-240-100-XXX	173,449	217,431	221,225
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	302,030	292,250	282,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	762,639	860,000	840,450
Community Services Programs/Operations	11-800-330-XXX	2,933	5,000	5,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,748,782	3,742,554	3,996,008
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	24,280	7,500	5,000
Undist. Expenditures - Health Services	11-000-213-XXX	746,370	785,437	761,293
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,546,415	1,588,559	1,542,752
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	768,164	1,625,967	1,661,966
Undist. Expenditures - Guidance	11-000-218-XXX	1,259,008	1,568,782	1,544,508
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,595,584	1,583,869	1,407,079
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,183,371	1,230,075	1,168,698
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	459,185	565,580	570,956
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	2,052	12,000	11,200
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,743,511	1,838,456	1,557,152
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,729,391	2,731,926	2,758,936
Undist. Expend. - Central Services	11-000-251-XXX	595,317	632,679	611,969
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	703,109	850,223	846,083
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,174,747	5,609,704	5,639,838
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,212,233	5,345,234	5,526,684
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,109,654	15,161,767	15,631,053
Total Undistributed Expenditures		40,601,173	44,880,312	45,241,175
Total General Current Expense		76,563,054	81,823,461	82,581,741

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	71,702	177,742	606,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	590,438	339,047	581,533
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,999,340	0	0
Total Capital Outlay		2,661,480	516,789	1,187,533
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	0	274,000	272,000
Total Summer School	13-422-X00-XXX	0	274,000	272,000
Total Special Schools	13-XXX-XXX-XXX	0	274,000	272,000
Transfer Of Funds To Charter Schools	10-000-100-56X	49,301	83,865	102,409
General Fund Grand Total		79,273,835	82,698,115	84,143,683
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	21,995	19,286	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	18,144	17,016	20,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	42,594	50,595	50,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	37,285	33,076	50,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	30,663	26,820	25,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,080	7,748	10,000
Nonpublic Security Aid	20-XXX-XXX-XXX	0	7,450	10,000
Other	20-XXX-XXX-XXX	495	0	0
Total Other State Projects		139,261	142,705	165,000
Total State Projects	20-XXX-XXX-XXX	139,261	142,705	165,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	615,720	632,706	650,000
Title II	20-XXX-XXX-XXX	115,467	170,697	150,000

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Title III	20-XXX-XXX-XXX	23,598	34,975	37,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,502,909	1,556,158	1,533,167
Other	20-XXX-XXX-XXX	0	41,048	0
Total Federal Projects	20-XXX-XXX-XXX	2,257,694	2,435,584	2,370,167
Total Special Revenue Funds		2,418,950	2,597,575	2,535,167
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,729,380	3,738,793	3,666,805
Total Debt Service Funds		3,729,380	3,738,793	3,666,805
Total Expenditures/Appropriations		85,422,165	89,034,483	90,345,655
Total Expenditures Net of Transfers		85,422,165	89,034,483	90,345,655

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	3,525,701	4,484,459	4,405,350	1,520,350
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,022,516	283,865	283,865	283,865
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000	1,000	1,000	1,000
--Legal Reserve	420,891	420,890	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	10,330	331	331	331



Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,845	\$11,242	\$11,965	\$11,982	\$11,891
Total Classroom Instruction	\$7,047	\$7,293	\$7,627	\$7,563	\$7,601
Classroom-Salaries and Benefits	\$6,574	\$6,913	\$7,254	\$7,211	\$7,247
Classroom-General Supplies and Textbooks	\$303	\$193	\$219	\$219	\$223
Classroom-Purchased Services	\$169	\$186	\$155	\$133	\$132
Total Support Services	\$1,504	\$1,548	\$1,767	\$1,839	\$1,774
Support Services-Salaries and Benefits	\$1,248	\$1,331	\$1,564	\$1,564	\$1,537
Total Administrative Costs	\$1,091	\$1,141	\$1,192	\$1,194	\$1,135
Administration Salaries and Benefits	\$836	\$862	\$878	\$873	\$839
Total Operations and Maintenance of Plant	\$948	\$993	\$1,070	\$1,077	\$1,076
Operations and Maintenance-Salaries and Benefits	\$595	\$616	\$660	\$658	\$673
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$202	\$210	\$229	\$229	\$223
Total Equipment Costs	\$4	\$12	\$20	\$29	\$99
Legal Costs	\$20	\$21	\$24	\$33	\$23
Employee Benefits as a percentage of salaries*	25.88%	27.41%	30.58%	30.04%	30.80%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	INTEREST INCOME	15,000	INTEREST ON INVESTMENTS
1	765	NONPUBLIC TEXTBOOKS	20,000	STATE AID
1	150	OTHER SCHOOL DISTRICTS	150,000	SPECIAL EDUCATION PROGRAMS, STATE RESPONSIBLE STUDENTS
2	300	MISCELLANEOUS	259,104	ERATE, USE OF FACILITIES, SUMMER PROGRAMS
2	765	NONPUBLIC HANDICAPPED	50,000	STATE AID
3	765	NONPUBLIC AUXILIARY	50,000	STATE AID
4	765	NONPUBLIC NURSING	25,000	STATE AID
5	765	NONPUBLIC TECHNOLOGY	10,000	STATE AID
6	765	NONPUBLIC SECURITY	10,000	STATE AID

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Sayreville Board of Education participates in the Middlesex Regional Educational Services Commission, Ed-Data, and Hunterdon County Educational Services Commission for various services related to supplies, time and material labor, communications, electric provider and gas provider. The resources provided by these services are invaluable to the time saved by office personnel and savings that are generated by being part of a consortium.	0
Special Education Services	The Sayreville Board of Education sends numerous students to various educational programs that are administered by the Middlesex Regional Educational Services Commission	0
Others	The Sayreville Board of Education works with the Borough on various endeavors to maintain a cost effective tax levy for the community. We have worked together on recycling programs, technology services, and school security.	0
Transportation Services, including Fuel	The Sayreville Board of Education participates in the Middlesex Regional Educational Services Commission for transportation routes for out of district special education and displaced students. We purchase our fuel for our busses from the Borough at a reduced cost from purchasing from an outside vendor.	0
Municipal/Public Works	The Sayreville Board of Education works with the Borough of Sayreville during inclement weather to ensure that all sidewalks and roads are cleared for safe travel by our parents, staff and students. The Borough supplies the district with salt for our roads when needed and the district in turns plows/shovel walkways for the Borough that are in close proximity to our schools. The Borough provides the district with garbage and recycling removal at no cost to the taxpayer. Additionally, there is no fee for water or sewerage.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	58,677,741
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,277,669,652
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	2.5762
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	62,254,946
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,277,669,652
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	2.7333
-----	
B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	58,677,741
(H) Estimated Equalized Valuation (as of 10/01/15)	4,495,104,848
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3054
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	62,254,946
(K) Estimated Equalized Valuation (as of 10/01/15)	4,495,104,848
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.3849
-----	

NAME=DEBRA SHEDLOCK

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	TRANSPORTATION
Base Annual Salary Amount	\$75,152
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DEBRA SHEDLOCK

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DENNIS PANTILIANO

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	FACILITIES
Base Annual Salary Amount	\$104,273
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DENNIS PANTILIANO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=EMIDIO D'ANDREA

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$158,184
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,084
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER STATE
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=EMIDIO D'ANDREA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=KAREN WARANOWICZ

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$79,502
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=KAREN WARANOWICZ

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MARILYN ZEICHNER-SHEDIAK

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$158,841
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,219
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER STATE
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MARILYN ZEICHNER-SHEDIK

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MICHELLE JENKINS

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CAFETERIA
Base Annual Salary Amount	\$91,924
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,744
Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MICHELLE JENKINS

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=RICHARD LABBE

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$4,200
Total Bonuses Amount	\$25,125
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,885
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER STATE
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=RICHARD LABBE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SANDRA SANG-PAUL

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	TECHNOLOGY
Base Annual Salary Amount	\$100,532
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SANDRA SANG-PAUL

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SHERI KEMPROWSKI

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	FACILITIES
Base Annual Salary Amount	\$75,471
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SHERI KEMPROWSKI

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=TAMIKA REESE

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$146,575
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,938
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER STATE
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=TAMIKA REESE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	